**Workplace pensions**

If you’re **not** a member of the Local Government Pension Scheme (LGPS) or the Teachers’ Pension Scheme (TPS), or you are a member of the 50/50 section of the LGPS, please read the important information about automatic enrolment on 1 April 2025.

The Government requires employers to automatically enrol **eligible workers** into a workplace pension scheme every three years.

This includes re-enrolling people who have opted out, unless the opt-out was in the last 12 months (1 April 2024 to 31 March 2025), and re-enrolling those who have opted for the 50/50 section of the LGPS back into the main scheme.

The next re-enrolment date is 1 April 2025.

**Read this if you are:**

* Not currently a member of the LGPS or TPS.
* Are in the LGPS 50/50 scheme: [50/50 details](https://www.lgpsmember.org/arm/already-member-contsf.php)
* Hold an [HMRC](https://www.gov.uk/guidance/pension-schemes-protect-your-lifetime-allowance) protection certificate.

**Who is eligible for auto enrolment?**

* If you earn the equivalent of over £10,000 a year.
* If you are aged between 22 and state pension age.

**Who does this affect?**

* If you are eligible and **not** currently a member of the LGPS or the TPS you will be enrolled into the relevant scheme from 1 April 2025.
* If you have opted for the 50/50 section of the LGPS you will be re-enrolled back into the main scheme from 1 April 2025. You can then make another request to remain in the 50/50 scheme.

**Who won’t be re-enrolled?**

You will not be re-enrolled in the LGPS or the TPS if:

* You’re already a member of one of these pension schemes
* You do not meet the eligibility criteria above
* You have opted of the relevant pension scheme during the previous 12 months.
* You hold a HMRC protection certificate and have notified the IBC self-service Pensions Team.

**More information**

Details about opting in (for those that aren’t being auto enrolled) and opting out of auto enrolment is available:

[LGPS](https://www.oxfordshire.gov.uk/business/oxfordshire-pension-fund/pension-fund-employers/joining-and-opting-out)

[TPS](https://www.teacherspensions.co.uk/members/new-starter/opt-in-and-opt-out.aspx)