Recruitment Retention & Representation

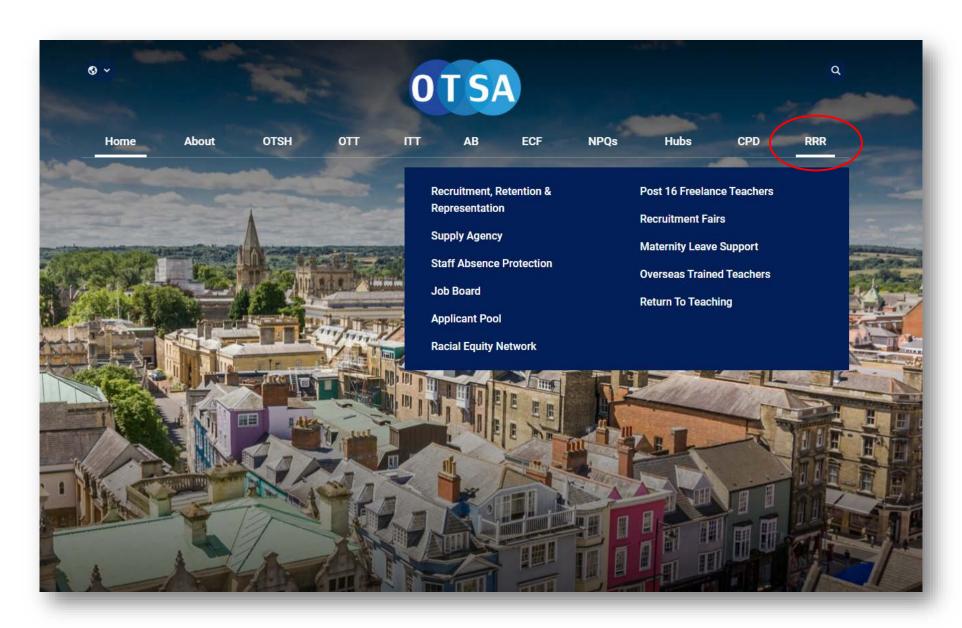
Update January 2025

Adam Arnell adam@otsa.org.uk









https://www.otsa.org.uk

Recruitment Fairs

Primary & Special School Recruitment Fair

Wednesday 5 Feb 2025 - 4.30pm to 6.30pm

Book a stand





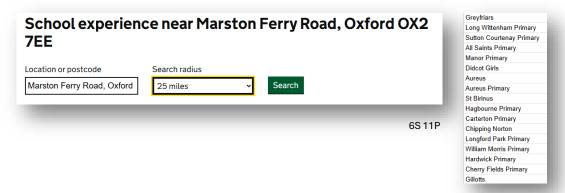






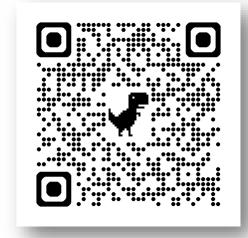
Initial Teacher Training

Register with DfE for School Experience Visits



School Website
"You Can Train to Teach at This School"









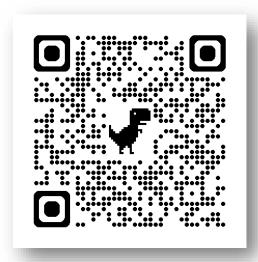


Post Graduate Teaching Apprenticeship

Gain QTS whilst employed by a school

Training costs paid for by Apprenticeship Levy

Recruiting now for 30 June 2025 start









QTS Assessment Only Route

Two years experience of teaching

Particularly suitable for overseas trained teachers









Supply Agency

Schools Mutual Services – Non-Profit

Lower costs for schools, higher pay for supply colleagues

Register with SMS











Staff Absence Protection



Menopause – Supporting Staff in the Workplace

23 April

Balancing Parenthood

24 April

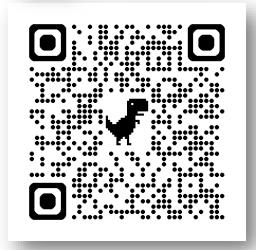
Mental Health First Aid Training

14 May

All 11am to midday

Free for partner schools

Non-Profit









OTSA Job Board

Vacancy Adverts £10

Supports RRR work

Update your School Profile













Applicant Pool

Trainee Teachers

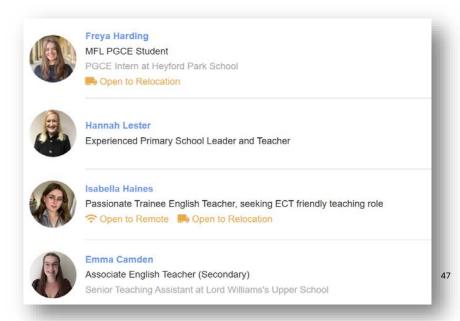
ECTs

Returners

Overseas

Job Applicants

Support Staff





Register School







Return To Teaching

Register with OTSA as a 'Returner' school

Copy for School
Newsletter
(provided by DfE)

Are you a former teacher considering a return to the classroom? Returning to teaching might be easier than you think. Thousands of teachers are returning to the classroom every year after taking time away from the profession. The experience and perspective gained from a career break can enrich your skills which you can share back in the classroom. If you're a qualified teacher looking to return to the profession in a state school in England, support is available to help you find the right role and the right school for you. A return to teaching adviser can provide free one-to-one personal support to help you choose a path that suits your skills, situation, and ambition. Advisers can support you with navigating the whole return to teaching process from preparing for job applications to lesson planning. A return to teaching adviser can also signpost you to courses that will help refresh your teaching skills. This means you can go to interviews with the confidence to teach your subject. Teaching is a career that changes lives. Discover the best way of returning for you so you can start inspiring children in the classroom again.









Racial Equity Network

1st meeting on 23 Jan

Get in touch to get involved









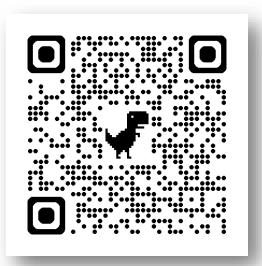


Post-16 Freelance Teachers

Database of retired and part-time post 16 teachers

Teacher registration

Contact OTSA if you have a gap









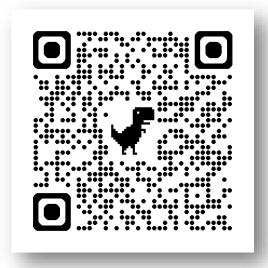
Maternity Leave Support

Return to Work Workshops

Parental Leave Group Coaching

Funded by OTSA – just tell us if someone is going on maternity leave











Overseas Trained Teachers

Overseas Trained Teacher Database (21)

Networking, professional development and QTS

Please tell us if you have an overseas trained teacher in your school









https://www.otsa.org.uk





