**Education Personnel Services**

**Managing the Restructure Process**

**Online Training Session**

**5 February 2.00 pm**

Are you a newly appointed or promoted manager responsible for managing staff? Or perhaps an experienced manager looking to understand how to manage Staff Restructuring? Join our comprehensive **Managing the Restructure Process** course and gain the tools and understanding you need to manage this process during challenging times!

**Course Highlights:**

* **Understand the Procedure to ensure compliance with employment legislation:** Learn how to implement the process in a way that ensures you develop the most effective structure for your school.
* **Manging staff during a time of change:** Discover how to effectively manage your team during a time of uncertainty and challenge.
* **Cost Savings**: Understand the cost implications that can come from a staffing restructure including salary safeguarding and redundancy and pension costs..

**What You’ll Gain:**

* **Practical Skills**: Master the day-to-day management of the Restructuring Process.
* **Procedure Implementation**: Understand the importance of following the Procedure
* **Effective Restructure Reports**: Get practical guidance on writing effective Restructure documents to be shared with Governors, staff and unions
* **Comprehensive Understanding**: Navigate how you can achieve your desired outcomes for the school whether this be for budgetary or operational reasons.

**Interactive Learning Experience:**

* **Engaging Sessions**: Participate in a mix of tutor input, examples, and group discussions.
* **Applications**: Apply what you learn to support your SLT in managing change and in achieving the staffing structure you desire for the school.

**Course Details:**

* **Duration**: 1.5 -hour virtual session
* **Format**: Interactive and practical

Don’t miss this opportunity to enhance your management skills and create a supportive, productive work environment whilst going though a period of change.

The dates of training are below. To book a space on any of these workshops please. contact us via [hrbusinesssupport@hants.gov.uk](mailto:hrbusinesssupport@hants.gov.uk) where colleagues will be able to assist you. Once registered you will be sent an invite to the Teams meeting. Please note this is a discretionary service so a charge of £75 per delegate is applicable.