



Language Lead Agreement

This Language Lead initiative will:

- inspire and encourage you to make changes within your setting to better support all children, including those with speech, language, and communication needs
- offer you 6 half termly online sessions covering a range of topics in the first years and offer you 3 network meetings following the initial training programme.
- give you access to research-based resources and tools to improve your practice
- equip you to cascade information effectively to colleagues
- offer you the opportunity to network with other Language Leads to share best practice

As a Language Lead I will:

- become an advocate for high quality communication and language provision
- actively engage with the Language Lead events / network meetings
- keep my knowledge up to date e.g. through relevant signposted research
- support staff by cascading information from Language Lead events and training
- reflect upon my setting's current practice and identify action points to improve, in conjunction with my Manager
- ensure my setting identifies and supports children's speech, language and communication needs early (using WellComm as a screening tool where it has been provided.)
- keep parents and carers well informed about ways to support their children's early language development in the home learning environment

As a Manager / Headteacher / EYFSCO I will:

- be an advocate for high quality communication and language provision and commit to this priority within the EY setting development plan
- enable the Language Lead to engage with the reflective online sessions
- liaise with the Language Lead following each session to support the reflective practice and the identification of action points
- support the Language Lead's work to make changes to improve early identification, including the continued use of WellComm as a screening and intervention tool where it has been provided.





Thank you for committing to this new role as a Language Lead. This agreement sets out what we will offer you and the expectations of the role. Please ensure you have discussed this with your manager before both signing and returning the agreement.

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| Name of Language Lead (LL) | |
| Email contact for Language Lead | |
| Name of setting / school | |
| Name of manager / Head teacher / EYFSCO | |
| Email contact for Manager | |
| Date of agreement | |
| Date to review this agreement | September 2025/26 |

| | |
|----------------|-------------------|
| Signed: | |
| Language Lead | _____ Date |
| Manager | _____ Date |

Please sign, scan, and return this agreement to

early.years@oxfordshire.gov.uk