

Aspiring Heads development programme 2024/5

OCC are delighted to be offering an Aspiring Headteacher Development programme for our third year running in partnership with Kim Brosnan and her team at Coaching Transformations. This is a brilliant opportunity to prepare our Aspiring Heads for headship and/or for the process of applying for their first headship.

It is open to any leader who is looking to apply for a HT role within the next 2 years. The cost for the programme will be £400 per delegate and there is a max. of 12 participants.

The programme will encourage Aspiring Heads to think about the step up to HT with regard to:

- Defining vision and values
- Coaching skills and giving feedback
- Being the leader and being responsible for the strategy of a school
- Writing an effective application
- Being successful at interview - presentation skills and interview preparation

Aspiring Heads will also be paired with a HT mentor to allow them to ask questions/visit another school to help bring their learning to life.

Feedback from our past participants has been really positive – over 50% have now secured headships, with the remainder now clear on the development needed to apply in the future. This is just some of the excellent feedback we've received:

- *"The topics were so helpful, they really made me reflect about the role of a HT"*
- *"Some of the tools were so helpful in my everyday leadership not just my journey to headship"*
- *"I feel so much better about interviews now"*
- *"The interview feedback was instrumental in my success"*

There will be a virtual meeting on 4.15-5.00pm 3rd July for delegates and Line Managers to attend if you would like to find out more or ask any questions.

To apply for the programme delegates should submit a short summary as to why they would like to apply and what they would hope to gain from the programme (in no more than 300 words) by Monday 8th July to kim.brosnan@coachingtransformations.co.uk (copying in Mark Smith mark.smith2@oxfordshire.gov.uk)

Full programme Dates

25 th June 24	Information session for delegates and Line Managers – Virtual 4.15-5.00pm
8 th July 24	Application deadline
10 th Sept 24	Session 1: Step up to HT - in person, venue tbc 1.30-3.30pm
1 st Oct 24	Session 2: Visions and Values - Virtual 3.30-5.30pm
22 nd Oct 24	Session 3: Coaching skills - Virtual 3.30-5.30pm
12 th Nov 24	Session 4: Giving feedback - Virtual 3.30-5.30pm
3 rd Dec 24	Session 5: Leadership and Strategy - Virtual 3.30-5.30pm
14 th Jan 25	Session 6: Presentation skills - Virtual 3.30-5.30pm
4 th Feb 25	Session 7: Application/Interview for HT roles - Virtual 3.30-5.30pm
25 th Feb 25	Session 8: Mock Interviews - in person, venue tbc
11 th Mar 25	Session 9: Review of Interview Questions - Virtual 3.30-5.30pm
6 th May 25	Session 10: Celebrate and Review – 1.30-3.30pm in person, venue tbc