**Exit Interview**

We welcome honest and constructive feedback to enable us to make improvements, celebrate successes and deliver our values and behaviours in compliance with our Delivering the Future Together Agenda. The purpose of completing this form is to ensure our employee experience is the best it can be. This form should take around 10 minutes to complete.

Any comments you may make will be anonymised in reporting and will not impact on your references or any future ability to reapply to work at Oxfordshire County Council.

A copy of the completed form will be submitted to the relevant HR Business Partner for review.  A request to meet with a member of HR can be made at the end of this form or you can contact the HR Advice desk directly at hradvicedesk@oxfordshire.gov.uk

Any personal information you give to us will be processed in accordance with the UK GDPR and Data Protection Act 2018.

**About you**

If you wish to remain anonymous please leave questions 1 and 2 blank

|  |  |
| --- | --- |
| **Name:** | Click or tap here to enter text. |
| **Contact email address:** | Click or tap here to enter text. |
| **Job title:** | Click or tap here to enter text. |
| **Directorate:** | Adults and Housing Services [ ] Childrens Services [ ] Commercial Dev Assets and Investment [ ] Environment and Place [ ] Customers, Org Dev and Resources [ ] Public Health [ ] Oxfordshire County Council Schools [ ] Oxfordshire County Council Casuals/Volunteers [ ] Don’t know [ ]  |
| **Service Area/Team:** | Click or tap here to enter text. |
| **Last day in current post:** | Click or tap to enter a date. |
| **Are you a manager?** | Click or tap here to enter text. |
| **Reason for leaving:**Please select all that apply | Retirement [ ] Redundancy[ ] Moving to another role in the council[ ] Workload [ ] Working arrangements/hours[ ] Working relationships[ ] Personal reasons[ ] Parental/caring responsibilities [ ] Other (please specify) [ ]  |
| **Please use this space for further comments:** | Click or tap here to enter text. |

**Wellbeing and Relationships**

On a scale of Strongly Disagree to Strongly Agree, please rate the following statements

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree | N/A |
| Oxfordshire County Council has great wellbeing resources |[ ] [ ] [ ] [ ] [ ] [ ]
| The employee assistance programme (Vita) was helpful |[ ] [ ] [ ] [ ] [ ] [ ]
| I had good working relationships with my colleagues |[ ] [ ] [ ] [ ] [ ] [ ]
| I had a good working relationship with my line manager |[ ] [ ] [ ] [ ] [ ] [ ]
| I received recognition for my accomplishments |[ ] [ ] [ ] [ ] [ ] [ ]
| There's a great range of discounts and benefits for Oxfordshire County Council Staff |[ ] [ ] [ ] [ ] [ ] [ ]
| The intranet provided useful information that was easy to find |[ ] [ ] [ ] [ ] [ ] [ ]

**Please use this space for further comments on the above.**

Click or tap here to enter text.

**Role and Workload**

On a scale of Strongly Disagree to Strongly Agree, please rate the following statements

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree | N/A |
| My job description accurately represented the role  |[ ] [ ] [ ] [ ] [ ] [ ]
| I had a manageable workload  |[ ] [ ] [ ] [ ] [ ] [ ]
| I was paid appropriately for my role  |[ ] [ ] [ ] [ ] [ ] [ ]
| I had suitable training and induction |[ ] [ ] [ ] [ ] [ ] [ ]
| I had regular and constructive 1-1's/supervisions |[ ] [ ] [ ] [ ] [ ] [ ]
| I had access to suitable equipment and the systems required for my role |[ ] [ ] [ ] [ ] [ ] [ ]
| I received regular and constructive feedback |[ ] [ ] [ ] [ ] [ ] [ ]
| I knew where to go for help for technical elements of my role e.g. ICT, HR and Finance queries |[ ] [ ] [ ] [ ] [ ] [ ]
| I was satisfied with the total benefits package |[ ] [ ] [ ] [ ] [ ] [ ]

**Please use this space for further comments on the above.**

Click or tap here to enter text.

**Training and Development**

On a scale of Strongly Disagree to Strongly Agree, please rate the following statements

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree | N/A |
| There were plenty of useful training opportunities |[ ] [ ] [ ] [ ] [ ] [ ]
| I had the opportunity to develop professionally |[ ] [ ] [ ] [ ] [ ] [ ]
| I had the opportunity to develop personally |[ ] [ ] [ ] [ ] [ ] [ ]
| I was able to get involved in work and projects that aided in my development  |[ ] [ ] [ ] [ ] [ ] [ ]
| I had the opportunity to work alongside internal and external teams |[ ] [ ] [ ] [ ] [ ] [ ]

**Please use this space for further comments on the above.**

Click or tap here to enter text.

**Culture and Communication**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | Strongly Agree | Agree | Neither Agree nor Disagree | Disagree | Strongly Disagree | N/A |
| I received regular and useful communication from Directors and the Chief Executive at Oxfordshire County Council |[ ] [ ] [ ] [ ] [ ] [ ]
| I felt I was 'kept in the loop' about any updates within the organisation |[ ] [ ] [ ] [ ] [ ] [ ]
| My manager passed on any relevant communications that they received |[ ] [ ] [ ] [ ] [ ] [ ]
| Oxfordshire County Council lives its corporate values |[ ] [ ] [ ] [ ] [ ] [ ]
| Oxfordshire County Council is strong on equality, diversity and inclusion |[ ] [ ] [ ] [ ] [ ] [ ]

**Please use this space for further comments on the above.**

Click or tap here to enter text.

**Final section**

**Would you recommend Oxfordshire County Council as a great place to work?**

Yes [ ]  No [ ]

**If you have any further comments please use the space below.**

Click or tap here to enter text.

**If you are happy to be contacted by a member of HR to discuss your response, please leave your contact name, number/email, and availability.**

Click or tap here to enter text.