

# Oxfordshire County Council

## Health and Safety Policy

### Part 1: Statement of Intent

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As Chief Executive Officer I am fully committed to achieving high standards of health and safety to protect the wellbeing of employees, service users and anyone who may be affected by Oxfordshire County Council's activities. To achieve this aim I will:

- Ensure that we **comply with relevant legislation** and management standards and that we effectively **manage all significant risks** associated with our activities, workplaces, equipment and facilities.
- Recognise that the **management of health and safety is a core management function** which is central to our business performance.
- Promote a **positive health and safety culture**, with managers visibly demonstrating their commitment to achieving high standards of health, safety and risk management.
- Ensure **roles and responsibilities** for delivering our health, safety and risk management arrangements are clearly defined and communicated, with delivery monitored via our performance management and appraisal procedures.
- Provide **adequate resources**, proportionate to the level of risk, to ensure that we effectively deliver this policy and our associated management arrangements.
- Ensure that all our employees are **competent** to carry out their work without risk to themselves or others by providing adequate information, instruction, training and supervision.
- Promote effective **employee involvement** and support the role of safety representatives in the delivery of our health, safety and risk management arrangements.
- Ensure our **partners, suppliers and contractors** are competent and that they conduct their activities so as not to expose themselves, our staff, service users and members of the public to unnecessary risks to health and safety.
- Ensure the organisation learns from any accidents, incidents, hazardous events or work-related ill health and regularly monitors, reviews and reports on health and safety performance, developing improvement plans to help deliver **continual improvement** in our performance.
- Provide our employees with effective **occupational health support services**.

Implementing this health and safety policy is a prime **responsibility of senior managers**. Every employee also has a part to play in the safe and successful delivery of our services.

**Stephen Chandler**  
**Interim Chief Executive Officer**  
**Oxfordshire County Council**