

5 November 2020

Staff who are Clinically Vulnerable and Clinically Extremely Vulnerable

This information is for Oxfordshire County Council (OCC) maintained schools. It is provided as advice for schools where the governors are the employer. Academies may adapt this guideline should they wish to.

In accordance with the latest announcement on national restrictions in place for England, please see the information below if you have staff who are Clinically Vulnerable and Clinically Extremely Vulnerable (CEV).

The CEV group were previously in the Shielding category. Please note this is as per the government guidance effective from 5 November. The government will be writing to all people on the shielded patient list to advise them of what further action to take.

Here is the link to today's [press release](#).

If the member of staff meets the criteria of [clinically extremely vulnerable](#), from 5 November they must only work from home. If their role does not allow them to work from home their manager should explore if any alternative duties could be assigned to them which they perform from home. If the clinically extremely vulnerable staff cannot work from home, they are advised not to go to work and will continue to be paid as normal.

Staff who are [clinically vulnerable](#) can continue to work in education settings provided the school has recently conducted an individual risk assessment and effective control measures are in place e.g. PPE. Managers should regularly review the risk assessment to ascertain if there has been any change in the employee's health condition, role or tasks they are required to perform.

The schools' frequently asked questions (FAQs) [have been updated](#).

If the school's leadership team have any questions, they can contact EPS (eps.consultants@hants.gov.uk) who would be able to assist with their query.